

# Chapter 1: Definitions of terms used in the rules

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## Overview

Chapter 1 of the Civil Service Rules contains definitions of certain terms used in the Rules. These definitions are provided in the Rules as a quick reference tool. Not every term is defined, but common terms used in multiple Rules are generally included.

## HR Impact

The Definitions are essentially a job aid provided to assist you in understanding and using the Rules. If you are unclear about a term used in the Rules, check for a definition. But also, feel free to contact the staff of State Civil Service directly with any questions you may have about Rules or procedures.

## Rule-By-Rule Review

Because Chapter 1 is simply a glossary of terms, a Rule-by-Rule explanation is not provided for this Chapter.